

## FROM THE EDITOR

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Greetings to our readers! *Ergometrika* is undergoing changes! The untimely passing of the Founding Editor-in-Chief generated some uncertainty and apprehension during 2001 and carried on through 2003. Bill Cunningham and the other Executive Editors took charge and recruited me to serve as your Editor-in-Chief. *Ergometrika* has great potential, but we need your active participation to make it a success. The Executive Editorial Board views *Ergometrika* as an innovative forum to publish reports of research and application involving a variety of work analysis activities (e.g., job analysis, task analysis, occupational analysis, training needs determination.) We want to be risk-taking by soliciting manuscripts on areas often avoided by more traditional journals in the Industrial and Organizational Psychology and Sociology areas.

We are interested in theoretical articles as well as practical applications of work analysis. We want to support student research and application reports. In the first few issues, we will be reusing some materials from other sources (papers presented at conferences, Proceedings of meetings, etc.) which are not generally available to most people. All new articles submitted will be peer-reviewed (with "peer" being defined somewhat differently depending on to which section it is submitted for).

In addition, there will be an Announcements page to alert our readers to upcoming events (meetings, conferences, and other opportunities for interaction).

Currently we are seeking sources of financial support to insure that the journal will continue to be available for your use in the future. This can be in the form of direct donations, advertising revenue (acknowledged in each issue), or in kind gifts. Any ideas, contact<sup>1</sup> Mike Coovert, Steve Atkins, and Bill Cunningham.

It is our long-range intention to create useful archives of work (job/occupational/task) information useful to analysts, including a comprehensive work analysis bibliography, lists of occupational tasks, worker requirements, etc. Such data bases would be available on a password-protected web site available by annual subscription. This would provide some continuing financial support for the journal. Any suggestions or ideas? Please let us know.

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