

## FROM THE EDITOR

JIMMY MITCHELL  
*Independent Job Analysis, LLC*

This journal will focus primarily on reports of research and application involving work analysis (what used to be called job, occupational, and task analysis); areas which are sometimes avoided by more traditional journals in the Industrial and Organizational Psychology and Sociology areas.

It will include some theoretical articles, a separate section for practical applications of work analysis, and another section to highlight student research and application reports. In the first few issues, we will be reusing some materials from other sources (papers presented at conferences, *Proceedings* of meetings, etc.) which are not generally available to most people. All new articles submitted will be peer-reviewed (with "peer" being defined somewhat differently depending on to which section it is submitted for).

In addition, there will be an Announcements page to alert our readers to upcoming events (meetings, conferences, and other opportunities for interaction).

Currently we are seeking sources of financial support to insure that the journal will continue to be available for your use in the future. This can be in the form of direct donations, advertising revenue (acknowledged in each issue), or in kind gifts. Any ideas, contact Steve Atkins, Bill Cunningham, or Jim Mitchell.

It is our long-range intention to create useful archives of work (job/occupational/task) information useful to analysts, including a comprehensive work analysis bibliography, lists of occupational tasks, worker requirements, etc. Such data bases would be available on a password-protected web site available by annual subscription. This would provide some continuing financial support for the journal.

Any suggestions or ideas? Please let us know.

*Jimmy L. Mitchell, Ph.D.*  
*Editor*